Job Posting
Head Varsity Baseball Coach

Reports To: Athletic Director
Position Start Date: January 2027

Position Summary

Christ Episcopal School (CES), a PK3–12 Episcopal school in Covington, Louisiana, seeks an experienced and enthusiastic Head Varsity Baseball Coach to lead a new baseball program. Committed to academic excellence, character and faith formation, and the development of the whole child, CES emphasizes discipline, teamwork, leadership, and sportsmanship throughout its athletic programs.

Our preference is to hire a full-time faculty member who will serve as both Head Varsity Baseball Coach and classroom teacher. However, we also welcome applications from qualified candidates interested in a part-time, coaching-only position.

The Head Coach will lead our varsity team while developing a cohesive and competitive baseball program from Lower School through Upper School. Working closely with the Athletic Director and fellow coaches, the successful candidate will mentor coaches, develop student-athletes, maintain facilities, oversee team selection and game operations, and lead effective practices. We seek a positive role model who inspires teamwork, academic excellence, strong character, and a commitment to success both on and off the court.

Primary Responsibilities

The Head Varsity Baseball Coach will:

- provide leadership and oversight of the CES baseball program at all levels, establishing a consistent coaching philosophy that promotes player development, teamwork, and long-term program success.
- develop and lead competitive practices focused on fundamental skills, individual growth, team strategy, and sportsmanship.
- oversee team tryouts, roster selection, practices, matches, and other baseball-related activities.
- collaborate with the Athletic Director in selecting, mentoring, and evaluating assistant coaches to ensure continuity across the program.
- foster a positive team culture that emphasizes discipline, accountability, academic achievement, character, and respect for others.
- maintain effective communication with student-athletes, parents, coaches, and school administrators, including organizing preseason meetings and end-of-season recognition activities.

- Coordinate team schedules, player eligibility, uniforms, equipment, facilities, and other operational needs in collaboration with the Athletic Director.
- Ensure a safe, organized, and well-maintained environment for practices and competitions while adhering to school policies and LHSAA regulations.
- Submit required reports, equipment inventories, and end-of-season evaluations to the Athletic Director.
- Maintain facilities and equipment needed for practice and games.

Education and Experience:

- Previous coaching experience, preferably as a head coach at the high school, collegiate, or competitive club level, with demonstrated knowledge of baseball fundamentals, player development, competitive strategies, and program management.
- Strong leadership, organizational, and communication skills, with the ability to motivate student-athletes and build positive relationships with students, parents, and colleagues.
- Commitment to the mission and Episcopal identity of Christ Episcopal School.
- Teaching experience and appropriate teaching credentials are preferred. Candidates without teaching experience will be considered for the part-time coaching position.

Qualifications & Requirements

- Bachelor's Degree Required
    - If pursuing a full-time position: Bachelor's degree in education or related field
- Age: Must be at least 21 years of age.
- Background Check: Must clear the state, federal, and local criminal background checks, as well as safe environment/child protection clearances required by Christ Episcopal School.

Application Process

Please submit a résumé and letter of interest to:

Cindy LaFrance
clafrance@christepiscopalschool.org